

CORPORATE HEALTH & SAFETY POLICY

RothLochston is committed to a strong Health, Safety and Environment program that will protect both people and property. We will provide and maintain a safe and healthy work environment by following industry standards, complying with OH&S legislation as well as client procedures.

RothLochston is committed to and strongly supports its Joint Occupational Safety, Health and Environment (JOSHE) Committee/Workplace Health and Safety Workplace Representative in carrying out their collective responsibilities for occupational health and safety (Joint Work Site Health and Safety Committee for Alberta operations).

Management will strive to identify and eliminate any foreseeable hazards, which may result in personal injury and property loss/damage, through regular workplace inspections, hazard assessments and the reporting of workplace accidents/incidents. We will provide the resources and education required to ensure workers are aware of the hazards they face and how they can protect themselves.

Supervisors will be held accountable for the health and safety of workers under their supervision. Responsibilities include providing instructions regarding precautions to be taken for the protection of all workers under his/her supervision; and ensure that a worker under his/her supervision uses or wears protective equipment, devices or other apparel provided to them.

Workers must receive an OH&S orientation and specific work task training upon hire to protect their health and safety. Workers must also use the safety devices/ clothes/equipment provided to them. Every worker must protect his/her health and safety and the health and safety of other workers by following legislative requirements, safe work practices, reporting unsafe conditions and by complying with all aspects of the safety program.

Contractors will be required to meet legislative requirements and follow all RothLochston policies and procedures regarding health and safety.

A safe work environment can only be created with the cooperation of workers and all levels of management. Disciplinary action will be implemented for failure to comply with the above rules.

This OH&S policy will be reviewed on an annual basis and revised as necessary.

"Safety - Commitment - Success"



Martin Gregory, President

Date