

March 20, 2020

All,

While taking all measures to ensure you, our families and our coworkers remain safe during this critical time, it is imperative that we continue to monitor and follow government guidelines.

As a group we need to support each other through this very challenging time. Whether working remotely, in our manufacturing plants or on one of our client sites as essential service providers, you must stay focused on working safely. Please carefully follow any directives, guidelines and procedures that have been implemented by our company, our customers or our suppliers.

RothLochston and its subsidiaries have been in business for 24 years. We have extensive experience in dealing with challenging situations. Our business is financially strong, well positioned and dynamic. As a group, we will persevere.

Canada is consistently rated as one of the best countries to live in. We have an excellent public health care system and substantial resources. Our country, our province and our business will prevail. Let's ensure we do our part to put ourselves in the best possible position when this pandemic passes.

Let me also express how extremely proud I am of our employees and the way you've responded during this difficult time. RothLochston has always supported its employees, their families and our community and we will continue to do so. While no doubt this is a time of great uncertainty, we are here to help in any way we can. Please ensure you notify your supervisor, Manager or the HR Department of any concerns or issues you may have.

This is our time to be calm, to be smart, to be kind and to be safe.

Regards,
Marty